

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director of Scottish Power Limited

Type: External, Non-Executive Director

Committee: Member of the Scottish Power Limited Audit & Compliance Committee

Date of Appointment: 12 May 2020 (appointed to the Audit & Compliance Committee in March 2022)

Current professional activities and positions

Wendy is a Non-Executive Director of BMT Group, as well as Chair of the Remuneration Committee and Member of the Audit & Risk Committee. She is also a Non-Executive Director of Yorkshire Water Services Limited.

In addition, Wendy is an Associate of Templar Executives, a Director of Practiq Consulting Ltd and is an investor and advisor to several tech start-up companies.

Personal profile and academic training

MSc, BSC Operation Research and Statistics

Noteworthy experience in the energy and industrial engineering sector

Wendy has over 20 years' experience in the utilities sector, including 10 years spent with British Nuclear Fuels and 13 years with North West Water/United Utilities.

From 1 January 2015 until 6 May 2020, Mrs Barnes was an independent non-executive director of Scottish Power Energy Networks Holdings Limited (SPEN), SP Transmission plc; SP Manweb plc and SP Distribution plc. She was appointed to the SPEN Audit and Compliance Committee on 21 March 2018 and was served as its Chair from 15 November 2018 until 6 May 2020.

She was a non-executive director on the board of Southern Water Services Ltd from August 2017 to March 2020 and also held the position as member of the Risk Committee and as a Shareholder Representative.

She was a member of the Audit Committee and the Approvals Committee at the Department of Energy and Climate Change and then joined in an interim executive capacity as Director General: Chief Operating Officer from September 2011 to December 2012.

She sat on the Board and Audit Committee and Chair of Remco of the Met Office from June 2013 until May 2016 and was non-executive director on the Board and Chair of the Audit Committee of Ofwat, the regulator of the water and sewerage sectors in England and Wales until February 2016. From August 2015 until December 2016, she was also a Trustee of Plymouth Marine Laboratory.

Noteworthy experience in other industries

Wendy has broad non-executive and consultancy experience in the public defence, security, and environmental sectors. From 2003 to 2012, she served on the Boards of several security departments. From January 2015 until September 2015, she was ISS Non-Executive Director at the Ministry of Defence (MOD), having also served from 2007 to 2011 on the Board on DE&S, as part of the MOD.

She has been involved in several Programme Reviews of Critical Government Programmes, in Education and Child Care.

From September 2009 until December 2014, she sat on the Board and Chaired the Audit Committee of FCO Services, a government trading fund set up to provide secure communications and logistics to FCO sites, other government departments and other governments.

From July 2015 to September 2021, she also sat on the Board, as well as Chair the Audit Committee and Member of the Remuneration and Nomination Committee of OSC Group UK.

Other information

Wendy has a breadth of knowledge in cyber security, customer service, marketing, strategy development, programme and change management, with extensive executive experience, in a FTSE 100 utility company and as a Director General in Whitehall.