

## **Member of the Board of Directors of Scottish Power Limited – Non-Executive Director**

Mrs Barnes has a breadth of knowledge in cyber security, customer service, marketing, strategy development, programme and change management, with extensive executive experience, in a FTSE 100 utility company and as a Director General in Whitehall.

Mrs Barnes is a Non-Executive Director of OCS Group UK, as well as a Chair of the Audit Committee and member of the Remuneration and Nomination Committees, and BMT Group, as well as Chair of the Remuneration Committee and Member of the Audit & Risk Committee. She is a Director of Templar Executives and Practiq Consulting Ltd

### **NOTEWORTHY EXPERIENCE:**

#### **Utilities Sector:**

Mrs Barnes has over 20 years' experience in the utilities sector, including 10 years spent with British Nuclear Fuels and 13 years with North West Water/United Utilities.

From 1 January 2015 until 6 May 2020, Mrs Barnes was an independent non-executive director of Scottish Power Energy Networks Holdings Limited (SPEN), SP Transmission plc; SP Manweb plc and SP Distribution plc. Mrs Barnes was appointed to the SPEN Audit and Compliance Committee on 21 March 2018 and was served as its Chair from 15 November 2018 until 6 May 2020.

Mrs Barnes was a non-executive director on the board of Southern Water Services Ltd from August 2017 to March 2020 and also held the position as member of the Risk Committee and as a Shareholder Representative.

Mrs Barnes was a member of the Audit Committee and the Approvals Committee at the Department of Energy and Climate Change and then joined in an interim executive capacity as Director General: Chief Operating Officer from September 2011 to December 2012.

Mrs Barnes sat on the Board and Audit Committee and Chair of Remco of the Met Office from June 2013 until May 2016 and was non-executive director on the Board and Chair of the Audit Committee of Ofwat, the regulator of the water and sewerage sectors in England and Wales until February 2016. From August 2015 until December 2016, she was also a Trustee of Plymouth Marine Laboratory.

#### **Other Sectors:**

Mrs Barnes has broad non-executive and consultancy experience in the public defence, security, and environmental sectors. From 2003-2012, she served on the Boards of several security departments. From January 2015 until September 2015, Mrs Barnes was ISS Non-Executive Director at the Ministry of Defence (MOD), having also served from 2007 to 2011 on the Board on DE&S, as part of the MOD.

Mrs Barnes has been involved in several Programme Reviews of Critical Government Programmes, in Education and Child Care.

From September 2009 until December 2014, Mrs Barnes sat on the Board and Chaired the Audit Committee of FCO Services, a government trading fund set up to provide secure communications and logistics to FCO sites, other government departments and other governments.