

2022-2023

Strategic Plan

ScottishPower Foundation



Foundation

SCOTTISHPOWER

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1. The Foundations of the Iberdrola Group

The ScottishPower Foundation was established in 2013 by ScottishPower, which is part of the Iberdrola Group; one of the world's largest integrated utility companies and a world leader in wind energy.

Within the Iberdrola Group there are five Foundations: Fundación Iberdrola España in Spain, ScottishPower Foundation in the UK, Avangrid Foundation in the USA, Instituto Neoenergia in Brazil and Fundación Iberdrola México.



Within its Master Plan 2022-2025, the Iberdrola Foundations Committee sets the general strategy, planning, evaluation and reporting for all five Foundations. It serves as a guide for all of the Foundations to prioritise and align actions of common interest, whilst recognising that there may be individual requirements within each country.

The ScottishPower Foundation has therefore created this complementary Strategic Plan 2022-2023 which aligns closely with the Master Plan whilst adapting it for the UK.

2. Commitment to the Sustainable Development Goals (SDGs)

The [2030 Agenda for Sustainable Development](#), adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are the 17 [Sustainable Development Goals \(SDGs\)](#), which are an urgent call for action by all countries - developed and developing - in a global partnership. They recognise that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests.

The ScottishPower Foundation is committed to helping achieve these goals, with a particular focus on Goal 3 – Good Health and Well-Being, Goal 4 – Quality Education, Goal 13 – Climate Change, Goal 14 – Life Below Water and Goal 10 – Reduced Inequalities.



3. Mission, Vision and Values



Mission - To contribute to improving the quality of life of the most vulnerable people and to push for sustainable development.







Vision - To create social value in a sustainable way for the most vulnerable people in communities throughout the UK, taking as a reference ethical principles, good governance, transparency, quality, innovation, care for the environment, equality of opportunities and the scope of the sustainable development goals.













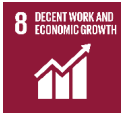







Values - To reinforce Iberdrola and ScottishPower's social and environmental commitment by working towards the shared objectives defined by the Foundations Committee. The ScottishPower Foundation's values are as follows:

1. **Sustainability:** To significantly push for the 2030 Agenda to contribute to the achievement of the specific goals of the SDGs. To contribute to sustainable human development with the aim of promoting positive changes for people and the planet.
2. **Social commitment:** To create a significant and lasting contribution to society, enhancing the lives of people living in communities throughout the UK.
3. **Rigour and Excellence:** To deepen the quality of our programmes, pushing for the continuous improvement of processes to be more efficient and ensure greater impact.
4. **Transparency:** To develop annual action plans with a focus on outcomes, strengthening evaluation processes and accountability. To promote the Foundations' work among stakeholders.

4. General Objectives

| Work Area | General Objectives |
|---|--|
|  Education, Training and Research | To support education, training and research in general, prioritising innovation in order to contribute to energy sustainability. |
|  Biodiversity and Climate Change | To support the protection of the environment and to enhance biodiversity, to actively contribute to the fight against climate change. |
|  Art and Culture | To protect and safeguard artistic and cultural heritage by promoting conservation and restoration of the arts and supporting local development. |
|  Social Initiatives | To contribute to sustainable human development by supporting the most vulnerable people and groups. |

5. Specific Objectives

| Work Area | Specific Objectives | Group | SDGs |
|----------------------------------|--|----------------------|---|
| Education, Training and Research | STEM: To inspire young people to pursue qualifications and a career in STEM in order to contribute to energy sustainability. | Registered charities |   |
| | Raising Aspirations: To inspire and challenge the next generation to support the search for better and more innovative ways to meet society's educational needs. | Registered Charities |   |
| Biodiversity and Climate Change | Environmental Protection or Improvement: To protect and enhance the environment. | Registered Charities |    |
| | Habitat Conservation: To contribute to the protection and conservation of habitats and enhance biodiversity. | Registered Charities |   |
| | Knowledge & Research: To develop new solutions to the challenge of climate change. | Registered Charities | |
| Art and Culture | Restoration, Development & Conservation: To protect and safeguard artistic and cultural heritage. | Registered Charities |   |
| | Cultural Initiatives: To celebrate diversity and cultural identity through the arts. | Registered Charities |   |
| Social Initiatives | Poverty, Disability & Disadvantage: To contribute to tackling disadvantage in society, promoting equal opportunities. | Registered Charities |    |
| | Citizenship & Community Development: To contribute to the enrichment of peoples' lives in communities by celebrating diverse culture and strengthening citizenship. | Registered Charities |   |

6. Planning, Evaluation & Reporting

Planning

The ScottishPower Foundation will produce an Annual Plan, which is in line with this Strategic Plan, as well as the Iberdrola Foundation's Master Plan. It will include:

- General objectives for the UK
- Specific objectives relating to each theme
- Projects funded over the year
- Breakdown of budget per theme
- SDGs and targets
- Monitoring and Evaluation

Evaluation

The ScottishPower Foundation will gather information to measure and evaluate the success of its projects in the UK, on an annual basis. This information will cover:

- Outcomes and impact
- Leverage as a direct result of the Foundation's funding
- The number of beneficiaries reached
- Challenges and lessons learned

Reporting

The ScottishPower Foundation will produce an activity report on a quarterly basis, in order to:

- Monitor the Foundation's progress against its Annual Plan
- Report information on the Foundation's activities to Iberdrola and ScottishPower
- Capture overall results

7. Transparency

The ScottishPower Foundation is committed to providing comprehensive information to its stakeholders. In order to ensure transparency and good governance, the following documents have been made available publicly:

- Annual Reports
- Annual Accounts
- Annual Plan
- Articles of Association, Good Governance Code, Compliance Regulations, Anti Bribery and Corruption Policy, Data Protection Policy, Code of Ethics and Safeguarding Policy
- Detailed and up-to-date information on the Board of Trustees

