

2025 Annual Plan

ScottishPower Foundation

1. Introduction

The ScottishPower Foundation was established in 2013 by ScottishPower, which is part of the Iberdrola Group; one of the world's largest integrated utility companies and a world leader in wind energy.

Within its [Master Plan 2022-2025](#), the Iberdrola Foundations Committee sets the general strategy, planning, evaluation and reporting for all five Foundations within the Iberdrola Group. It serves as a guide for all of the Foundations to prioritise and align actions of common interest, whilst recognising that there may be individual requirements within each country.

The ScottishPower Foundation has created a complementary Strategic Plan which aligns closely with the Master Plan whilst adapting it for the UK.

Within this framework, the ScottishPower Foundation publishes an Annual Plan each year, setting out its budget, annual funding programme and indicators for evaluating success. This is the Annual Plan 2025.

The ScottishPower Foundation is keen to be as supportive and flexible as reasonable in relation to its 2025 grants. In response to external circumstances, a change request process exists for this purpose.

2. Commitment to the Sustainable Development Goals (SDGs)

The [Sustainable Development Goals](#), are an urgent call for action by all countries – developed and developing – in a global partnership. They recognise that ending poverty and other deprivations must go hand in hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests.

The ScottishPower Foundation is committed to helping achieve these goals, with a particular focus on Goal 3 – Good Health and Wellbeing, Goal 4 – Quality Education, Goal 10 – Reduced Inequalities, Goal 13 – Climate Change and Goal 14 – Life Below Water.






3. General Objectives

The ScottishPower Foundation's Strategic Plan sets out the overall purpose of its support for charitable work as:

- Education, Training and Research – To support education, training and research in general, prioritising innovation in order to contribute to energy sustainability.
- Biodiversity and Climate Change – To support the protection of the environment and to enhance biodiversity, to actively contribute in the fight against climate change.
- Art and Culture – To protect and safeguard artistic and cultural heritage by promoting conservation and restoration of the arts and supporting local development.
- Social Initiatives – To contribute to sustainable human development by supporting the most vulnerable people and groups.

4. Specific Objectives

The below tables outline the specific objectives that are linked to the grants approved for 2025, including the target groups and associated SDGs and targets.







EDUCATION, TRAINING AND RESEARCH			
SPECIFIC OBJECTIVES	GROUP	SDGs	TARGETS
STEM: Inspiring young people to pursue qualifications and a career in STEM in order to contribute to energy sustainability.	Registered Charities	 	3.4 4.4 4.6
Raising Aspirations: Addressing society's educational needs by inspiring and challenging the next generation through innovation.		  	4.7 10.2 10.3 13.3 14.1 14.2

ART AND CULTURE			
SPECIFIC OBJECTIVES	GROUP	SDGs	TARGETS
Restoration, Development & Conservation: Protecting & safeguarding artistic and cultural heritage.	Registered Charities	 	3.4 4.4 8.5
Cultural Initiatives: Celebrating diversity and cultural identity through the arts.		  	10.2 11.4

BIODIVERSITY AND CLIMATE CHANGE

SPECIFIC OBJECTIVES	GROUP	SDGs	TARGETS
Environmental Protection or Improvement: Protecting and enhancing the environment.	Registered Charities	 	3.4 4.4 4.7
Habitat Conservation: Contributing to protection and conservation of habitats and enhancing biodiversity.		 	11.3 11.7 13.3
Knowledge & Research: Developing new solutions to the challenges for climate change.		 	14.1 14.2 15.2

SOCIAL INITIATIVES

SPECIFIC OBJECTIVES	GROUP	SDGs		TARGETS
Economic Security: Alleviating poverty, including in-work poverty, caused by the cost-of-living crisis.	Registered Charities			1.2 1.4 2.1
Economic Opportunity: Supporting entrepreneurship and skills development for the most vulnerable groups.				3.4 3.8 4.4
				8.5 8.7 10.2

5. 2025 Annual Projects

The Foundation has agreed to support the following annual projects during 2025:

EDUCATION, TRAINING & RESEARCH

Aberdeen Science Centre

Sustainable Superstars Roadshow

Sustainable Superstars is Aberdeen Science Centre's thrilling Summer Roadshow, engaging 30,000 people from Northeast Scotland communities. They'll be bringing interactive sustainability and carbon emission calculator activities, increasing understanding of our climate challenge, and making climate action fun. By breaking down jargon and sparking curiosity, the project will inspire children and adults to tackle challenges and embrace innovation for a greener future.



Hebridean Whale & Dolphin Trust

Hebridean Marine Explorers - Connecting Scotland's seas and communities.

This project will enthuse young people and local communities about their local seas and amazing marine life through unique outdoor education experiences and innovative co-design approaches. The project will work with schools to develop local solutions to local pressures and champion a collaborative approach to protection and enhancement of the marine wildlife and seas of the west coast of Scotland.



SignHealth

Young Deaf Voices Matter Too

This is an innovative, forward-thinking project that is the first of its kind in the UK. The charity will be putting the power back into the hands of deaf young people - to enable them to take control of decisions that affect them and effect positive system change. They expect to reach 522 deaf young people directly across the funding period.



ART & CULTURE

Access All Areas

Take Part - Celebrating performance created by Learning Disabled and Autistic adults.

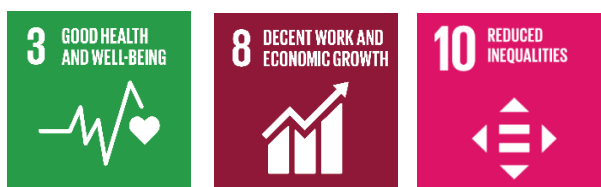
Take Part makes performing arts accessible to Learning Disabled and Autistic (LDA) adults. As a result, LDA people see their stories and experiences shared and celebrated, become part of a creative community and experience improved confidence and wellbeing. The project will dramatically reduce isolation, often extremely high in this community and support participants to progress into training or paid employment in the arts.



Camphill Blair Drummond

Camphill Blair Drummond - Media Studio

Funding will go towards the creation of Media (Filmmaking and Recording) facilities within Camphill Blair Drummond, providing a new studio for recording and editing. Residents will gain confidence behind and in front of the camera, creating short films and building skills many never thought possible. This project upskills residents in filmmaking and music production, equipping them for potential employment or further study.



Moving Parts Arts CIO

Teeny Tiny Toon wellbeing through puppetry in communities experiencing deprivation in Newcastle

Teeny Tiny Toon is a celebration of the cultural identity of Newcastle residents, told through puppetry. This project brings together 500 people aged 5 to 80+ living in the West End of Newcastle, to take part in storytelling /puppetry workshops with local artists over 12 months. The result is a co-created film, telling residents stories, shown at 5 pop-up celebratory screenings.



Playlist for Life

Playlist Power: Improving the lives of people with dementia through personalised music.

With funding, the charity will enhance their Help Point support network, improve dementia care, and support services in communities, expanding awareness raising to the general population. They want personalised music to be fully embedded in services. By doing this, the charity will improve the quality of life of people with dementia, their families, and carers now and into the future.



Small Woods Association / Coed Lleol

Woodlands for Creative Cultural Wellbeing

This project will connect people to their local woodlands and each other. It will bring diverse communities together, using creative activities as a medium for expression. Its aim is to support attendees to achieve improved personal and community wellbeing and gain new skills and knowledge. They will focus on positive engagement and use of woodlands through art and heritage nature-based activities, improving local peoples' physical and mental health, and general wellbeing.



Streetwise Opera

Streetwise Sessions

Streetwise Sessions will use opera as a tool to inspire and empower people affected by homelessness through creative activity, offering regular workshops, performances, skills development, and progression opportunities. They aim to positively impact individuals' wellbeing and ability to deal with the challenges they face, and to change how society views people affected by homelessness.



BIODIVERSITY & CLIMATE CHANGE

Growing Well Ltd

Growing Well in our community's enterprise, land skills and nature recovery

The Growing Well project will complement the charity's therapeutic offer and boost entrepreneurial activity through a pioneering native tree propagation scheme that will involve established beneficiary cohorts, engage the wider community, deliver a minimum of 20,000 native broad leaf species saplings each year, and contribute to at least one, high profile, significant scale native tree planting programme in Cumbria.



Marine Conservation Society

Turning the tide on plastic pollution in Scotland

The project will respond to critical needs across Scotland to clean up our beaches, protect ocean wildlife and support communities to collaborate for conservation. Together, we will steward marine litter evidence from beach to benches in Holyrood, driving action on pollution.



Ocean Generation

Building a Digital Home for the Ocean Academy

Ocean Academy brings the Ocean to the classroom for 5-16-year-olds. This single, interactive learning destination equips educators, parents, and children with UNESCO-endorsed Ocean education, immersing them in learning about the Ocean, its threats, and how we can protect it. Currently as workshops in-person or online, they charity will fully digitalise the platform, making it accessible for all.



Wild Ground

Nature on the doorstep

The project will provide weekly opportunities for volunteers to gain conservation skills, create opportunities for the public to engage with the natural environment on their doorsteps through events, and support children's learning about climate and biodiversity, whilst also improving habitats for important species in North East Wales including great crested newts, badgers and bats.



SOCIAL INITIATIVES

Aspire (Association for Spinal Injury Research, Rehabilitation and Reintegration)

The Aspire Welfare Benefits Advice Service for people paralysed by Spinal Cord Injury

People paralysed by Spinal Cord Injury are vulnerable to falling into poverty. This project aims to increase the economic security of over 400 people and their families every year by helping them to navigate their way through the complex welfare benefits process, ensuring they receive the financial support they are entitled to; and facilitating their journey from injury to independence.



LifeCare Edinburgh

LifeCare the Heart of the Community

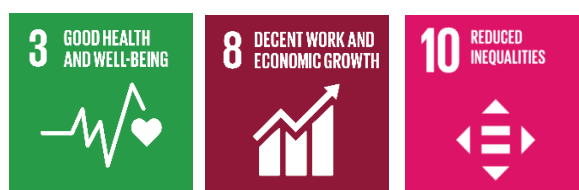
LifeCare's thriving community café/hub delivers life-enhancing care and activities for some of the most vulnerable people in our communities. By providing a warm and welcoming environment, a full calendar of free activities, support and events and free hot meal delivery service, local people feel valued, connected, less isolated, experience improved nutrition and can maximise their limited income.



Oswin Projects

Baking Out

The Baking Out enterprise's focus is to reduce inequalities for prisoners and ex-offenders through support and mentoring leading to employment, training and opportunities to gain qualifications, rebuilding confidence, facilitating work experience- especially working as a team- and supporting prisoners and ex-offenders to become contributors to society rather than dependents.



Multiple System Atrophy Trust

Alleviating cost-of-living crisis poverty for people with the terminal neurodegenerative disease MSA

Funding will support the continuation of the Social Welfare Specialist (SWS) service until 31 March 2026, providing financial advocacy, information, and support, along with increased benefits entitlements, to people living with the terminal neurodegenerative disease multiple system atrophy (MSA), who find themselves in severe financial hardship due to the cost-of-living crisis.



Strength & Stem Ltd

Flowers for the Future

Flower for the Future transforms the lives of female survivors of human trafficking and modern slavery by supporting their journey to full independence and freedom. We provide tailored, trauma-informed, employability and wellbeing skills training which strengthen their emotional wellbeing, agency, and community. On completion, they leave with an achievable plan to attain their future goals and sustain a good quality of life.



The Kings Community Foundation

A Menu for Change

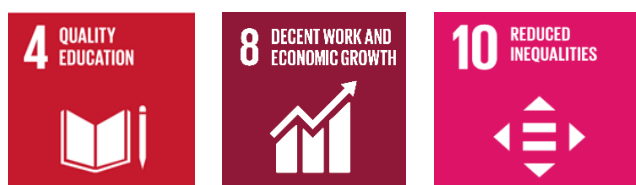
The King's Community Foundation, through their Menu for Change project, aims to improve the health and wellbeing of residents in our community through lunch clubs, healthy cooking classes, health events and community togetherness. Over the next year we plan to run a number of these events to promote healthy eating, better budgeting, inclusivity and more, to address some of the priorities outlined in Aberdeen's Local Outcome Improvement Plan; reducing the number of people living in poverty, improving and creating employment opportunities, and supporting children & young people with a focus on early intervention.



Team Domenica

Employment skills training for people with learning disabilities

34 young people with learning disabilities will access work experience in Team Domenica's three training cafés in Brighton & Hove. This will provide a supported introduction to the workplace for candidates, where they will develop practical and transferable skills, confidence, communication, and independence. This prepares them to progress into and thrive in external work placements, internships, and meaningful paid employment.



6. Budget per Theme

Category	Amount
Education, Training, and Research	£195,251.00
Biodiversity and Climate Change	£249,678.00
Art and Culture	£362,137.00
Social Initiatives	£397,642.00

7. Impact Indicators 2025

IMPACT INDICATORS 2025				
EDUCATION, TRAINING, AND RESEARCH				
Charity	Project	Direct Impact Indicator	Impact on SDG Goals	Other Achievements
Aberdeen Science Centre	Sustainable Superstars Roadshow	90% of participants will have increased understanding of sustainability and carbon emissions.	4.4 4.6 4.7 10.2 13.3	Develop and deliver 4 activity stations on sustainability and carbon emissions
Hebridean Whale & Dolphin Trust	Hebridean Marine Explorers - Connecting Scotland's seas and communities	3 x 3-day at sea youth surveys to enable 12 deprived young people within Scotland to take part in marine science.	4.4 4.6 4.7 10.2 14.1 14.2	4 community Open Boat events, reaching 100 members of the local community.
SignHealth	Young Deaf Voices Matter Too	100% of the deaf young people reached will feel better prepared for adulthood and confidently exercise their rights	3.4 4.4 4.6 10.2 10.3	Provide a forum for deaf young people to contribute to wider community social action

BIODIVERSITY AND CLIMATE CHANGE				
Growing Well Ltd	Growing Well in our community's enterprise, land skills and nature recovery	20,000 native species tree seedlings produced and sold annually	3.4 4.4 4.7 13.1 13.3	Vocations and life skills attained by each participant
Marine Conservation Society	Turning the tide on plastic pollution in Scotland	Community volunteers carry out over 3,200 meaningful actions across Scotland, such as organising or attending a beach clean, participating in Big Seaweed Surveys or wildlife	13.1 13.3 14.1 14.2	Volunteer Management System and external Beachwatch dashboard launched
Wild Ground	Nature on the doorstep	90% of volunteers surveyed will report new skills developed and better understanding of environmental topics.	3.4 4.7 11.3 11.7 15.2	Hold 120 conservation volunteering sessions held throughout the year, across three counties
Ocean Generation	Building a Digital Home for the Ocean Academy	95 % of children educated by hub report learning new facts about the Ocean and feel inspired to take action	4.7 13.3	Complete structural build of the Ocean Academy digital hub

ART AND CULTURE				
Access All Areas	Take Part - Celebrating performance created by Learning Disabled and Autistic adults	80% of participants will report improved creative skills, confidence and improved sense of wellbeing	3.4 10.2	220 LDA adults will take part in accessible drama workshops
Camphill Blair Drummond	Camphill Blair Drummond - Media Studio	Media activities and skills offered to 102 adults with learning disabilities	3.4 8.5 10.2	Secure permanent employment of one new post as Media Activity Leader within our Day Service
Moving Parts Arts CIO	Teeny Tiny Toon wellbeing through puppetry in communities experiencing deprivation in Newcastle	90%+ attendants report learning new skills, and 70% that engagement with this project yielded positive life impacts	3.4 11.4	Exhibition display at Newcastle Puppetry Festival
Playlist for Life	Playlist Power: Improving the lives of people with dementia through personalised music	10 new identity/heritage/ cultural playlists created and shared with the public	3.4 10.2	14 Enhanced Help Points established - aiming for at least 1 in each Scottish health board
Streetwise Opera	Streetwise Sessions	70% of participants agrees improved coping with challenges around homelessness, drug/alcohol issues, and/or mental health issues.	3.4 8.5 10.2	9 performers will take up paid opportunities for training and administration
Small Woods Association / Coed Lleol	Woodlands for Creative Cultural Wellbeing	70% of people who complete evaluations will report an increase in personal wellbeing	3.4 10.2 11.4	10 different art and heritage skills, nature-based activities will be delivered reaching 220 people

SOCIAL INITIATIVES				
Aspire (Association for Spinal Injury Research, Rehabilitation and Reintegration)	The Aspire Welfare Benefits Advice Service for people paralysed by Spinal Cord Injury	80% of clients will report positive outcome of their welfare benefits case.	1.2 1.4 3.4 3.8	Claim approx. £475,000 of benefits with intervention from the team
Oswin Projects	Baking Out	50% of participating ex-offenders will gain new skills, increase confidence, & improve health & wellbeing, enhancing chances of paid employment on release.	3.4 8.5 10.2	Reduce recidivism rates in NE England
LifeCare Edinburgh	LifeCare the Heart of the Community	80% of vulnerable older adults living on low incomes will report improved health and wellbeing	1.2 1.4 3.4 10.2	Over 3,000 people will attend free activities/events
Multiple System Atrophy Trust	Alleviating cost-of-living crisis poverty for people with the terminal neurodegenerative disease MSA	80% of people supported through SWS service report enhanced financial means, increased in confidence and independence	1.2 1.4 3.4 3.8	Identify £500,000 of missed benefits for people with MSA and their families
Strength & Stem Ltd	Flowers for the Future	90% of participants will have developed a realistic plan for future employment/training/volunteering	3.4 4.4 8.5 8.7 10.2	Deliver 12 workshop sessions and 4 social cafes as a positive network venue
The Kings Community Foundation	A Menu for Change	50% report new skills learnt 25% report a change in lifestyle. 25% of seniors report improved well-being feeling less isolated and lonely.	1.2 1.4 2.1 3.4	10 volunteers gain their Food Hygiene certificate whilst supporting the community cafe.

Team Domenica	Employment skills training for people with learning disabilities	90% of candidates will feel more independent and confident and achieve an accredited employment qualification	4.4 8.5 10.2	Up to 22 candidates will be offered paid employment.

8. Marine Biodiversity Fund

In March 2024, the Marine Biodiversity Fund opened for a second round of funding to select the recipient of the second ever grant from the fund of up to £600,000 over the next three years.

The Big Rockpool Challenge, delivered by Marine Biological Association and The Rockpool Project focuses on UK coastal wildlife conservation and the management of non-native species. Through community engagement and an innovative 'bioblitz battle activity' approach, the project will enhance marine species monitoring at locations across the country.



9. Monitoring and Evaluating

The ScottishPower Foundation seeks to maintain its reputation for investment in good quality projects that demonstrate well-evidenced outcomes which will benefit communities. The Foundation has a Funding Agreement in place with each grant recipient which stipulates the milestones and deliverables for their projects. Their progress is evaluated through a number of channels including:

1. Welcome Meeting: takes place at the beginning of the funded year.
2. Dedicated Mailbox: to ensure regular and open communication with the charities.
3. Regular Reports: required quarterly.
4. End of Grant Report: required within three months of project completion.
5. Regular progress review meetings and visits.