

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Member of the Scottish Power Limited Board of Directors. Non-Executive Director.

Sue Fox joined HSBC Channel Islands and Isle of Man as Chief Executive Officer in 2019.

She previously held the position of CEO, M&S Bank, from 2014 to 2019, becoming one of the UK's only female CEOs in the banking industry.

Sue started her career in her local bank branch, straight from school, and has worked across the UK and US, leading businesses at major international destinations, including Manhattan, New York.

Sue is a role model as a senior female figure in the financial services sector and believes in nurturing an open and inclusive working environment where everyone feels safe and able to bring their whole self to work and is valued because of and not in spite of their differences. Sue is one of the world's leading LGBT Exec allies, having been recognised in OUTstanding's annual global list in 2017, 2018 and 2019 as published by the FT.

Outside of work, Sue enjoys mentoring talented individuals in the sector, volunteering and raising money for charitable causes and spending time with family and friends.

Sue holds a first-class honours degree in banking and finance and is also an Associate of the Chartered Institute of Bankers. In 2017, Sue was appointed a non-executive director of Scottish Power Energy Networks Holdings Limited, and became the chair of the audit & compliance committee in March 2018. In December 2018, Sue was appointed as non-executive director for Scottish Power Limited.