

Rt. Hon. CLAIRE O'NEILL

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director of Scottish Power Limited

Type: External, Non-Executive Director

Committee: Member of the Scottish Power Limited Audit & Compliance Committee

Date of Appointments: 21 March 2022

Current professional activities and positions

Claire is the Managing Director for Climate & Energy at the World Business Council for Sustainable Development (WBCSD). She leads the global team focused on energy transformation, climate recovery and natural climate solutions at the world's leading corporate sustainability organisation with 200+ members representing all sectors and major economies with combined revenue of \$8.5 trillion and 19 million employees.

Claire co-chairs the WBCSD global Imperatives Advisory Board and also serves as a non-executive Director on a number of Boards and provides climate and energy guidance to the private and not-for profit sectors.

Claire is a member of the United Kingdom Privy Council, a Fellow of the Royal Geographic Society and the Energy Institute and is a Business Fellow at the Smith School of Enterprise and Environment at Oxford University.

Professional and academic training

BA (Hons) Geography from Oxford University (1985)

MBA from Harvard Business School (1990)

Relevant experience for her role in the Company

Between 2019 and 2020, Claire was the President-Designate of the UN Conference of the Parties (COP26). She led the team that secured the UK bid to host 2020 UN Climate Change talks, recruited an Advisory Board of global climate leaders, developed a stretching Action Plan to deliver lasting emissions reductions and began extensive engagement to build consensus and action including global governments, regulators and multinational agencies, corporate and financial sector leaders, academia, civil society and advocacy groups.

From 2010 to 2019, Claire was a member of the UK Parliament for the Devizes constituency. During this time, she held a variety of Ministerial roles including the Cabinet position of Minister for Energy and Clean Growth (including serving as a Board member for the Department of Business, Energy and Industrial Strategy), Minister for Climate Change, Business and Industrial Strategy and Minister for Rail. She also served as a Special Advisor for Online Child Protection to the then Prime Minister David Cameron and was a Government Whip.

As Minister for Energy and Clean Growth, Claire was instrumental in the 2019 Net Zero emissions legislation which made the UK the first industrialised economy to commit to ending its contribution to global warming by 2050; negotiated a £250m Offshore Wind Sector Deal between government, investors and suppliers; oversaw the deployment of almost £3 billion of International Climate Finance as part of the Government Overseas Development Assistance Budget; led the UK Carbon Capture Utilization and Storage task force and working with global oil and gas majors to shift CCUS investment from power generation to industrial clusters; accelerated the roll out of the UK household smart meter programme; and led a focus on hydrogen solutions resulting in a £390m public hydrogen tech fund.

As Minister for Climate Change, Business and Industrial Strategy, Claire authored and implemented the UK Government's Clean Growth Strategy, transforming the focus of decarbonisation policies from cost minimisation to clean growth potential; created the global Powering Past Coal Alliance in partnership with Canada to accelerate phase-out of unabated coal power generation; and launched the UK Green Finance Taskforce and Green Finance Strategy.

Prior to her role as an MP and Minister, Claire founded an online financial advisory firm, provided charitable fundraising consultancy services and served as a Political Advisor to the Conservative Shadow Chancellor, George Osborne.

Claire has also held positions at Credit Suisse First Boston, McKinsey & Company and Bank of America.