

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Secretary to the Scottish Power Limited Board

Committee: Secretary to the Scottish Power Limited Executive Committee

Appointment Date: 18 September 2007 (appointed to the Executive Committee in February 2025)

Current professional activities and positions

In 2007 Marion was appointed as General Counsel & Secretary to the Board, the position she holds currently. She is involved in a range of legal and commercial activities in the UK and Spain including leading, managing and delivering a group restructuring exercise, negotiating several multi-million pound joint ventures, advising ScottishPower in various regulatory matters with Ofgem, advising the Scottish Power Limited Board on a range of legal issues and acting as Company Secretary.

She is also a Member of the Board of Directors of Scottish Power UK plc.

Personal profile and academic training

Marion holds a Law Degree with Honours and a Postgraduate Diploma in Legal Practice both from the University of Strathclyde, Glasgow.

She has also completed the Global Leadership Programme in conjunction with IMD Business School.

In 2021, Marion was conferred an honorary degree of Doctor of the University of Strathclyde for her outstanding contribution to the University Court.

Noteworthy experience in the energy and industrial engineering sector

Marion Qualified with Scottish Enterprise in 1992. On qualification she worked in commercial private practice before joining major Aberdeen based oil Service Company, John Wood Group PLC as in house counsel.

Prior to joining ScottishPower in 2001, Marion worked as in house counsel for a major Scottish specialist engineering company. She developed her legal and commercial expertise in the energy sector when she was appointed to her first role in ScottishPower, as corporate counsel, before moving to Energy Networks as Legal & Commercial Director.

Noteworthy experience in other industries

Marion developed in house legal and management expertise in a wide range of organisations including Seagram Distillers PLC and Clyde Blowers Limited.

Marion was appointed to the Court of the University of Strathclyde in 2012 and was a member of the Board of the Scottish Business Resilience Centre from 2014 – 2016.