



SCOTTISHPOWER

APPRENTICESHIPS AND TRAINEE PROGRAMMES

“I think it’s important to celebrate women in Engineering and to acknowledge how hard women work within the sector. It is great to see a former ScottishPower apprentice in the Top 50 Women in Engineering list, which is an inspiration to current and former female apprentices.”

*Sarah Burke – Craft Apprenticeship Programme
(And previously Engineering Pre-Apprenticeship Programme)*

**“I can with
ScottishPower.”**





"It's an exciting time to be part of ScottishPower. We're seeking new talent to bring passion and knowledge to teams already dedicated to building a better future, quicker. I lead a utility company where everyone's mission is to help the UK meet future energy challenges in cleaner, renewable, more affordable and more secure ways. Our people are encouraged to be proud of where they work, to share their ideas and feel challenged to learn and grow. Innovation and thinking differently are a key part of what we do. If you share our passion and can collaborate as part of a team to deliver results every day, we want to hear from you."

Keith Anderson – Chief Executive, ScottishPower

For further information on our programmes and to find out how to apply go to:-

www.scottishpower.com/apprenticeships



"It's an absolutely brilliant job. I get on really well with my colleagues and the trainers, and just the company in general. It's great here if you want to get on."

"I can with ScottishPower."

"At school I had some friends who were electrical installers and they said it was a great job, and everything they were doing was what I wanted to do. I'd planned to stay on for a sixth year but then I saw a college course for a Pre-Apprenticeship Programme with ScottishPower and went for that instead. After that I went on to the Craft Apprenticeship Programme. Now I'm training to be an overhead linesman. I'd like to get a few years as a linesman under my belt because I really enjoy that at the moment. Working on the pylons interests me - that's in Transmission and I'd need more training for that, but there are lots of opportunities to go for in ScottishPower."

Luke – Craft Apprenticeship Programme



Luke – Craft Apprenticeship Programme (And previously Engineering Pre-Apprenticeship Programme)



"I like being between field and office. I think Operational Engineer is probably the end goal but that may change as I'm seeing so much – there are so many opportunities."

"I can with ScottishPower."

"I went to Uni and was with a contractor at ScottishPower after that, but I wasn't learning much. I spoke to a few people here and then applied for the Apprenticeship Programme. Now I'm studying for a practical qualification and I get to do the day job as well, and that's something that really appeals to me."

Heather – Power Engineering Apprenticeship Programme

ENGINEERING PRE-APPRENTICESHIP PROGRAMME

Have you just finished school and would like to increase your knowledge and experience of the sector?

Entry Requirements:

- 2 National 5s
- 2 GCSE's at Grade A–C / 4-9

This programme is a full academic year at college



"It's a really good way for people that are maybe a bit older to get into a trade, or if they are in a job that's not for them, you can retrain as something completely different."

"I can with ScottishPower."

"Once I've got my qualifications there are so many different things I can do in ScottishPower. I'd be quite happy to be a cable jointer all the time – it's a great job - but there are other opportunities there if you want them."

Marc – Adult Craft Trainee Programme

ADULT CRAFT TRAINEE PROGRAMME

Would you like to progress and specialise in one of our craft trades?

Entry Requirements:

- Experience of working within an engineering environment where Health and Safety is critical

This is a 2-year programme

CRAFT APPRENTICESHIP PROGRAMME

Do you want to learn and earn at the same time via a practical and technical career route?

Entry Requirements:

- 3 National 5s - English, Maths & STEM related subject
- 3 GCSEs A-C/4-9 – English, Maths & STEM related subject

This is a 3-year programme



"I wanted to design projects where I can see them all the way from start to finish."

"I can with ScottishPower."

"I did some work in retail after I left school and liked organising projects. Here I'm going to University for my qualifications as part of my project management training and I can go from office to out in the field to see how the projects work. I'm earning while I learn. I think our environmental commitment is important to everyone here. It's talked about a lot and it's very important to me."

Louise – Project Management Apprenticeship Programme

PROJECT MANAGEMENT APPRENTICESHIP PROGRAMME

Looking for an alternative to University? Would you like to begin your career in Project Management?

Entry Requirements:

- Craft Apprentice Programme entry requirements plus
 - 2 Highers A-C – Maths, Science, English, Business or IT
 - 2 A-Levels A-C – Maths, Science, English, Business or IT
- We will also consider BTEC Electronic & Electrical Engineering at Level 3 or National Certificate SCQF Level 6 in Electronic & Electrical Engineering. We will also consider relevant BTEC at Level 3 or National Certificate SCQF Level 6.

This is a 3-year programme

POWER ENGINEERING APPRENTICESHIP PROGRAMME

Looking for an alternative to university? Would you like to begin your career as a Project Engineer?

Entry Requirements:

- Craft Apprentice Programme entry requirements plus
- 2 Highers A-C – One being Maths
- 2 A-Levels A-C – One being Maths
- We will also consider BTEC Electronic & Electrical Engineering at Level 3 or National Certificate SCQF Level 6 in Electronic & Electrical Engineering.

This is a 3-year programme



For further information on our programmes and to find out how to apply go to:-

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1. ONLINE APPLICATION



2. ONLINE TESTING & VIDEO INTERVIEW



3. ASSESSMENT CENTRE



4. INTERVIEW

WORKING WITH OUR COMMUNITIES AND OUR PARTNER ORGANISATIONS

As a leading energy company, we are working to attract and retain a diverse pool of talent at all levels in the organisation. To do this we partner with organisations including:



SCOTTISHPOWER

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