

PRIVACY NOTICE

Date: 03/02/2026

Iberdrola, S.A. and the companies that form part of the Iberdrola Group in accordance with commercial legislation (hereinafter, any of them, "Iberdrola") are committed to protecting your privacy and guarantee compliance with personal data protection legislation, in particular the General Data Protection Regulation ("GDPR") and the legislation of each country where the Iberdrola Group companies are domiciled. Your personal data will be processed in a lawful, fair and transparent manner; in accordance with specific, explicit and legitimate purposes; only if it is adequate, relevant and limited to what is necessary in relation to those purposes. In addition, we will keep your data accurate and up to date, storing it in a way that allows you to be identified only for as long as is necessary for the purposes of the processing.

Iberdrola has implemented the necessary technical and organisational measures to protect your data from accidental loss or alteration, unauthorised access, use or disclosure, and has also established procedures to respond to any security incident that may affect your personal data.

Through this Privacy Notice, we inform you about the processing of your personal data in connection with your application for the Iberdrola Master's Scholarship for the 2026-2027 academic year, as well as the processing of your personal data if you are awarded the scholarship.

If this privacy notice is updated, we will notify you via this website.

You should read this notice and any updates to it in order to understand how Iberdrola processes your personal data. If it is updated, we will notify you in a timely manner.

Who is responsible for processing your personal data?

The data controller is the Iberdrola Group company offering the scholarship for which you are applying and Iberdrola, S.A. as the company that centralises the overall internal administrative management of Iberdrola Group scholarships.

Contact details of the data controller and the designated Data Protection Officer, if applicable, whom you may contact in relation to any matter concerning this Privacy Notice:

- IBERDROLA, S.A. (Plaza Euskadi 5, 48009 Bilbao, Spain) Data Protection Officer: dpo@iberdrola.com or Tomás Redondo 1, 28033 Madrid
- IBERDROLA ESPAÑA S.A.U. (Plaza Euskadi 5, 48009 Bilbao, Spain) Data Protection Officer: dpo@iberdrola.es or Tomás Redondo 1, 28033 Madrid

- SCOTTISH POWER UK, PLC (SAINT VINCENT STREET (SP HQ), GLASGOW, G2 5AD, Scotland, United Kingdom)
Data Protection Officer:
dataprotection_corporate@scottishpower.com o 320 Saint Vincent Street (SP HQ), Glasgow, G2 5AD, Scotland, United Kingdom

What personal data do we collect and process?

The personal data we may process as a scholarship applicant is that which you include in the application and accompanying documentation, as well as the results of your evaluation as a candidate for the scholarship.

The personal data that we may process, as a scholarship recipient, is, in addition to the above, the data included in the letter of acceptance, the images collected at the scholarship award ceremony, follow-up information, the data collected in the questionnaire provided at the end of the studies, the results of the studies carried out and the information collected from the corresponding university.

Specifically, the following data may be processed:

- Identifying data: name and surname(s), national identity card or passport number, place and date of birth, nationality, address/postcode, email address, telephone number;
- Academic and professional data: university, city, name of the master's degree;
- Personal characteristics data: marital status and number of children
- Economic and financial data: bank account number.

No personal data is collected that is not necessary for the purposes of the processing as stated.

For what purposes do we process your data?

1. As a scholarship applicant, your personal data will be processed for the following purposes:
 - a) To analyse your suitability and carry out a selection process for the possible award of the scholarship applied for;
 - b) Carrying out internal reporting activities.
2. If you are awarded the scholarship, your personal data will be processed for the following purposes:
 - a) To ensure that, as a recipient, you meet the requirements throughout the duration of the scholarship;
 - b) To make the corresponding payments as a scholarship recipient;

- c) Publish your name and surname and image in corporate and non-corporate online and offline media (e.g. corporate website, intranet and social media profiles), where they can be freely viewed by any third party who can access the media in which they are published, for the purpose of publicising who the scholarship recipients are and publicising the scholarships to the general public;
- d) Carrying out internal reporting activities.

What is the legal basis for the processing of your data?

The legal basis for the processing of data in accordance with the purposes indicated in the previous section is as follows:

- Purpose 1 a): the execution of the terms and conditions of the call for applications through the application and acceptance thereof;
- Purpose 2 a), b) and c): implementation of the terms and conditions of the call for applications and the scholarship acceptance letter. In the event of the publication of your image in images and videos, this will be legitimised, where applicable, by the consent you specifically give by ticking the box provided for this purpose in the scholarship acceptance letter. This consent entails the transfer to Iberdrola of the rights to exploit, use, disseminate, distribute, exhibit, publicly communicate, disclose and reproduce your image and voice appearing in the photographs and/or videos taken during the scholarship, free of charge and exclusively, for use in currently known technical media and those that may be developed in the future, for the maximum period permitted by intellectual property legislation and without geographical limitation.
- Purpose 1 b) and 2 d), relating to the performance of internal reporting activities, the basis for legitimacy is Iberdrola's legitimate interest in human resources matters for the preparation of the Non-Financial Information Statement, internal human resources reports for the purpose of carrying out analyses or studies in this regard, as well as the adoption of common policies or the internal administrative management of the Iberdrola Group and each of its member companies.

Finally, we inform you that when the processing is based on the legitimate interest of any of the companies of the Iberdrola group subject to data protection legislation that so requires, the latter has carried out the corresponding analysis weighing up the legitimate interest and the rights of the Data Subject, in order to ensure that the necessary guarantees for the adequate protection of your rights have been taken into account. If you wish to know the conclusions of any of the analyses weighing up the legitimate interest, you can request this from the Data Protection Officer at the address mentioned in the section "Who is responsible for processing your personal data?".

How long do we keep your data?

Personal data processed for purpose 1 a) will be processed during the call for applications and for up to three years after the end of the scholarship award process.

Personal data processed for purposes 2 a), b) and c) will be processed for the duration of the scholarship and until the end of the scholarship studies.

With regard to purposes 1 b) and 2 d), the data will be kept for up to three years after the end of the financial year in which each report was prepared. In the event of the publication of your image in images and videos, it will be kept until you withdraw your consent.

Once the above periods have expired, personal data will be kept blocked for the period required by law to deal with any liabilities arising from the processing and for the limitation period of such liabilities and any other related legal action. Once this period has expired, the data will be deleted or anonymised, keeping only the data necessary to control access to new calls for applications by previous beneficiaries.

Who will your data be communicated to?

Your data will be communicated to third parties and official bodies in compliance with legal obligations or to comply with requirements from regulatory, judicial or other authorities.

Likewise, your data may be provided to other companies in the Iberdrola Group when the country where the master's degree covered by the scholarship is taught does not coincide with the country where the Iberdrola Group company awarding the scholarship is domiciled and this is necessary for the fulfilment of any of the purposes indicated in the section "For what purposes do we process your data?" depending on your particular case. These Iberdrola Group companies are listed on the corporate website:

https://www.iberdrola.com/wcorp/gc/prod/es_ES/corporativos/docs/IB_Informe_Financiero_Anual.pdf

In this context, in the event that your personal data is communicated to Iberdrola Group companies located outside the European Economic Area, in countries that do not offer an adequate level of personal data protection equivalent to that established in the European Union, we inform you that such transfers will be made in accordance with applicable data protection laws and our binding corporate rules ("BCR"). The fact that we have BCRs means that all the entities in our group that subscribe to them must comply with the GDPR and the same internal rules. It also means that your rights (remain the same regardless of where Iberdrola processes your data. You can download a copy of the Iberdrola Group's BCRs [at https://www.iberdrola.com/politica-privacidad/normas-corporativas-vinculantes](https://www.iberdrola.com/politica-privacidad/normas-corporativas-vinculantes)

Your data may be accessed by external service providers such as IT services, payment management services, among others . We have signed contracts with all of them under which they guarantee that these third parties will comply with data protection regulations. In these contracts, when companies are located in a third country that does not offer an adequate level of personal data protection equivalent to that established in the European Union, Iberdrola will ensure that it has the appropriate measures in place to protect your data in the country and organisation of destination under terms identical or similar to those provided for in European and Spanish regulations. You can contact Iberdrola at any time to find out about the specific guarantees that have been implemented for the adequate and appropriate protection of your personal data.

What are your rights?

You have the right to access your personal data being processed, as well as to request the rectification of inaccurate data or, where appropriate, request its deletion when the data is no longer necessary for the purposes for which it was collected, in addition to exercising the right to object to and restrict the processing and portability of the data. If we have obtained your consent, you have the right to revoke it at any time, although without retroactive effect.

You can exercise your rights free of charge by sending an email to candidatadataprotection@iberdrola.com. If you are in the United Kingdom and wish to exercise your rights, you can do so by sending an email to dataprotection_po@scottishpower.com.

You can lodge a complaint with the Spanish Data Protection Agency or the competent supervisory authority. In the United Kingdom, any complaint should be submitted to: The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone 0303 123 1113