

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director of Scottish Power Limited

Type: External, Non-Executive Director

Committee: Member of the Scottish Power Limited Audit & Compliance Committee

Date of Appointment: 12 May 2020 (appointed to the Audit & Compliance Committee in March 2022)

Current professional activities and positions

Wendy is currently a member of the Advisory Council for CxB Limited and a lay Council member at Lancaster University.

Wendy is also an advisor in cyber security governance and works with government to help develop advice and guidance on cyber resilience for Boards.

Personal profile and academic training

MSc, BSC Operation Research and Statistics

Noteworthy experience in the energy and industrial engineering sector

Wendy has over 20 years' experience in the utilities sector, including 10 years spent with British Nuclear Fuels and 13 years with North West Water / United Utilities.

From 1 January 2015 until 6 May 2020, Wendy was an independent non-executive director of Scottish Power Energy Networks Holdings Limited (SPEN), SP Transmission plc; SP Manweb plc and SP Distribution plc. She was appointed to the SPEN Audit and Compliance Committee on 21 March 2018 and served as its Chair from 15 November 2018 until 6 May 2020.

She was a non-executive director on the board of Southern Water Services Ltd from August 2017 to March 2020 and also held the position as member of the Risk Committee and as a Shareholder Representative. She was also a non-executive director and chair of the Remuneration Committee at Yorkshire Water Services Limited from November 2022 to June 2026.

She was a member of the Audit Committee and the Approvals Committee at the Department of Energy and Climate Change and then joined in an interim executive capacity as Director General: Chief Operating Officer from September 2011 to December 2012.

Noteworthy experience in other industries

Wendy has broad non-executive and consultancy experience in the public defence, security, and environmental sectors.

Her non-executive Director roles have included the Boards of several Government security departments, the Ministry of Defence, the Met Office, Ofwat and the National Crime Agency. She was also a non-Executive Director and Chair of the Audit Committee of OCS Group, a global facilities management company, and BMT Group, an international maritime engineering consultancy.

Wendy also led the Enterprise and Finance Committee for Chester Cathedral for many years. She is also an angel investor in several technology start-ups, supporting the founding teams in developing governance and their approach to cyber resilience.