

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director of Scottish Power Limited

Type: Executive Director

Committee: Member of the Scottish Power Limited Executive Committee

Appointment Date: 4 January 2012 (appointed to the Executive Committee in February 2025)

Current professional activities and positions

Keith is the Chief Executive Officer of ScottishPower and has full responsibility for the Company's activities in the UK including the £24bn investment plan to 2028 designed to strengthen the position of the Company as the Utility of the Future.

Keith is also an internal, non-executive director and chair of the Board of Scottish Power Energy Networks Holdings Limited and a non-executive director of three companies within the Electricity North West group of companies (Electricity North West Limited, North West Electricity Networks (UK) Limited and Electricity North West (Holdings) Limited). Keith is also a Trustee of the Scottish Power Foundation.

Personal profile and academic training

BA Accountancy; Chartered Accountant; MBA

Noteworthy experience in the energy and industrial engineering sector

Prior to his appointment as Chief Executive, Keith was CEO of ScottishPower Renewables and led Iberdrola's International Offshore Business.

Noteworthy experience in other industries

Prior to joining ScottishPower, Keith had worked with some major financial institutions including The Royal Bank of Scotland and Standard Life, as well as working as a management consultant with Ernst & Young.

Other information

Under the previous Government, Keith was a member of the Prime Minister's Business Council and the UK Investment Council and in January 2026, Keith was appointed as a member of the UK's Industrial Strategy Advisory Council.