

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director of Scottish Power Limited

Type: Internal, Non-Executive Director

Date of Appointment: 11 December 2019

Current professional activities and positions

Mr. Codes Calatrava serves as General Counsel of Iberdrola, S.A. and is First Deputy Secretary (non-member) of the Board of Directors of Iberdrola, S.A.

Personal profile and academic training

He earned a degree in Law with a diploma as Business Legal Counsel from the Universidad Pontificia de Comillas and is a State Attorney on leave of absence.

Noteworthy experience in the energy and industrial engineering sector

Prior to his appointment as General Counsel in 2019, Mr. Codes Calatrava was the head in various departments within the Iberdrola's Legal Services (Taxation Litigation, Control and Regulation).

He has served as member of the Board of Directors of Gamesa, S.A., and member of the Board of Directors and Audit & Compliance Committees of Iberdrola Energía Internacional, S.A., Iberdrola México, Iberdrola Ingeniería y Construcción, S.A. and Iberdrola Inmobiliaria, S.A.

He has also acted as Secretary of the Board of Directors of Iberdrola Inmobiliaria, S.A., Iberdrola Ingeniería y Construcción, S.A., Torre Iberdrola, AIE and secretary non director of the Audit and Compliance Committee of Iberdrola España, S.A.U.

Noteworthy experience in other industries

Before joining Iberdrola, S.A. in 2011, Mr. Codes Calatrava was a State Attorney in Lleida and Barcelona and Valencia, where he held the following positions: coordinator of the Contentious-Administrative Courts, coordinator of the Legal Aid Agreement between the State General Legal Profession and the Centre for Rare Disease Biomedical Research Network and Deputy Secretary of the Regional Economic-Administrative Tribunal of Valencia.

He is a regular lecturer in various Master's programs and University Degrees.